Safe and secure living

Switzerland is an affluent country and its salary levels are correspondingly high. The gross salaries are among the highest in Europe, while the social insurance contributions and taxes are considerably lower than those of, say, Germany. Employees can depend on an outstanding social welfare system, which guarantees financial support for situations ranging from unemployment and accidents at work to retirement.

Salary

The amount specified in the employment contract is the gross salary. However, your social insurance contributions will be deducted from this and you will receive a net salary.

Social benefits

Social insurance is financed by the inhabitants of Switzerland. The principle of solidarity applies: the majority of the population pays in, while individuals and certain...

Maternity & family

Family allowances People who have children are financially supported with family allowances. These are paid for children up to the age of 16 as child allowances.