

## Termination of employment

In the event of a dismissal, employers and employees must comply with the periods of notice stipulated in the contract.

You can always demand a written reason for the termination. After the probationary period, employees are protected against dismissal for a certain period of time in cases of illness, accident, pregnancy and during maternity leave. If the employee resigns, this can have an impact on unemployment insurance benefits (i.e. reduction in daily allowance).

## Additional information / www.seco.admin.ch